

## AZPLS Program Design Overview



**Professional Learning:** The overall goal of the professional learning series is to increase literacy achievement for all students through training and support for systems change. This growth occurs from strategic implementation, intentional collaboration, and invested school community.

**Teams:** The District Leadership Team, Building Leadership Team, and Collaborative Grade Level Teams interact to implement and support the strategies supporting systems change for increasing literacy achievement for all students.

**Data:** An extensive data collection and analysis plan drives implementation and demonstrates progress. Each data tool was created specifically for the Arizona Professional Learning Series to ensure fidelity through the process of systems change.

**Coaching:** The coach follows a guided coaching plan to assist in whole school, grade level, and individual needs to move the systems change process forward.

**Leadership:** The professional learning series reinforces shared leadership supporting equity with everyone working collaboratively towards the same outcomes.

**Action Planning:** An action plan is critical to the organization and support of implementation. Creating an action plan for each module begins during the module training. There is a specific format that gives the staff opportunities to provide input of their ideas and needs.